



Mordialloc-Braeside Junior Football Club Inc

Disability Action Plan

The Mordialloc-Braeside Junior Football Club (Club) recognises that it is unlawful to treat a person with a disability less favourably than a person who does not have a disability, in the same or similar circumstances. Such discrimination is covered by the Commonwealth Disability Discrimination Act 1992 and the Equal Opportunity Act 1995.

Disability covers:

- Physical
- Intellectual
- Psychiatric
- Sensory
- Neurological or learning difficulties
- Presence in the body of organisms causing disease
- Beneficiaries of workers compensation

MBJFC embraces the Disability Discrimination Act 1992 premise that:

- People with disabilities are part of our diverse communities
- People with disabilities, their families and carers have a right to participate as fully as possible in the life of our communities
- People with disabilities are the primary source of information regarding the physical, social and cultural barriers to their participation in their local community

MBJFC will develop and implement a Disability Action Plan which will focus on those physical, social and cultural barriers which create a handicap for people with disabilities to be able to enjoy football at our Club.

Basic elements of the plan will include:

- Education of Club members
- Education of visitors to our Club
- Identifying specific issues at our Club that can make life unnecessarily difficult or complicated for people with disabilities
- Develop strategies to deal with these issues

Specific elements of the plan will include:

- Clearly defined disabled car parking areas at the football ground
- Disabled toilet facilities
- Access to canteen facilities
- Access to clubrooms
- Access to the football ovals
- Exclusive accessible viewing areas
- Involvement in a team
- Ability to participate in a game of football, where possible

This action plan will be reviewed annually at a MBJFC Committee meeting of the Club to ensure the actions remain appropriate and effective

Ratified February 2019